

Application for Employment

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position (s) applied for _____ Date of Application _____

Name Last _____ First _____ Middle _____ Social Security# _____

Address _____

Telephone # (____) _____ Street _____ City _____ State _____ Zip Code _____
Mobile/Beeper/Other Phone# (____) _____ E-mail Address _____

If you are under 18, and it is required, can you furnish a work permit?.....Yes No

If no, please explain.....

Have you ever been employed here before? If yes, give dates and positions..... Yes No

Are you legally eligible for employment in this country?..... Yes No

Date available for workWhat is your desired salary range?.....

Type of employment desired Full-Time Part-Time Temporary Seasonal Education Co-op

Are you able to meet the attendance requirements of the position?Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a felony?Yes No

If yes, please provide date(s) and details

Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation,

rehabilitation and position applied for will be taken into account.

Driver's license number if driving is an essential job junctionState.....

Employment History

Provide the following information of your past four (4) employers, assignments or volunteer activities starting with the most recent

From	To	Employer	Telephone #
Starting Job Title/Final Job Title	Address		
Immediate Supervisor and Title	Summarize the nature of work performed and job responsibilities		
May we contact for reference?			
Yes	No	If Not, why?	
Reason for leaving	Hourly Rate/Salary	Start \$	Per Final \$ Per
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AN EQUAL OPPORTUNITY EMPLOYER

Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Educational Background (if job related)

Name & Location	Number of years completed?	Did you graduate?	Course of Study
High School		Yes No	
College		Yes No	Major Degree
Other		Yes No	

References

Name	Telephone	Number of years known

Application Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and education institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations organizations for furnishing such information about me.

As a condition of employment, I understand that I may be required by my supervisor to work overtime. These occasions may result from job deadlines, adverse weather conditions or other similar valid reasons. I also understand that I may be subject to random drug testing to such extent as is permitted under federal and state laws.

In case of a work related injury, I give permission for the attending physicians to release all medical records relating to said injury to J. A. Piper Roofing Co. Inc.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. I understand the employer will verify my work eligibility through e-verify after my employment has commenced as required by Chapter 8, Title 41 of the 1976SC Code of Laws.

I understand the employer requires a physical examination and drug screen after my employment has commenced.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, Fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____